

Principal Technology Specialist

Malaysia - Nationwide - Kuala Lumpur

Job Description

This position provides SAP HR expertise in more than one of the following areas with preference given to candidates with extensive Asia Pacific and international payroll experience.

- Payroll, including wage types, deductions, off-cycle payments, taxes, payroll processing, posting to the general ledger and third party interfaces
- Personnel Administration
- Organization Management
- Time management and evaluation
- ABAP for HR, including cluster reporting

Responsibilities include but are not limited to the following.

- Strong communication skills to effectively interact with other members of the support organization, Business Process Owners, power-users and end-users.
- Analyzes reported issues and works with other members of the SAP support organization to develop appropriate steps to address the situation.
- Assist business users to document current and to be business processes
- Translates business requirements into a working SAP blueprint and configuration.
- Develops and maintains configuration documentation.
- Creates functional design documents for new or modified reports, interfaces, conversion programs, and extensions.
- Reviews and signs-off technical design and unit test results with ABAP developers.
- Prepares and executes test scripts with Business Process Owners and obtains their signoff.
- Assists business process owners in developing and maintaining all training materials.
- Researches new SAP functionality and where appropriate works with Business Process Owners to evaluate and develop a business case for implementing functionality.
- Working interactively with Business Process Owners to gather and prioritize business requirements and define business processes that support the requirements.
- The creation of logical plans to help others understand the environment, big picture, potential problems, and increase awareness/understanding of the solution or problem at hand and recommend solutions.
- Articulate how the process, people, and system will interrelate and what is in scope for the system and what is a manual process. Teaches others about how these components interact and how the technical solution assists in making a more productive process.

Job Requirements

Experience

Minimum of 3-5 years experiences in the support, design, configuration, testing, implementation, and operation of the SAP HR/Payroll modules.

Education

- Bachelor's Degree in Information Systems, Information Technology, Computer Science or Engineering from an accredited college or university or equivalent experience.

Additional

- Experienced in SAP Applications Support Analysts to assist with ongoing system support as well as the implementation of new SAP HR/Payroll functionality.

For further inquiries please contact IT Manager – Mrs. Novrita Andriani (nandriani@mcdermott.com)